

SELECTBOARD MINUTES  
JANUARY 4, 2016

Meeting opened at 4:30pm

Present: Alan Vint, Chair; David DiNicola; Robert Costa  
Duane Pease, Town Administrator; Skip Savery, Highway Superintendent

Minutes of 12/14/15 Meeting approved on motion by Alan, Bob 2<sup>nd</sup>; vote 2-0 with Dave abstaining as he did not attend that meeting.

Minutes of 12/21/15 approved on motion by Alan, Bob 2<sup>nd</sup>; vote 3-0.

Meeting started earlier time so 4 applicants for the highway position could be interviewed. Each applicant was scheduled in twenty minute intervals. Five questions had been prepared for each applicant. (See attached)

Applications for each are attached to minutes.

First interview was cancelled as applicant had a health issue and could not attend. His interview will be rescheduled to January 11<sup>th</sup>.

Second interview went as scheduled; Tim Sullivan was interviewed and Skip read job description and then questions were asked. Applicant had CDL license but did not have his hoister license but had operated equipment before and felt he could get his hoister license without much trouble. Experience in driving trucks but not in road work.

Third applicant, David Waldron, was interviewed also had experience in driving trucks, CDL license but did not have his hoister license. Applicant was retired from military.

Fourth applicant, Chase Carrington, did not have either his CDL or hoister license. He did have experience in operating loaders and backhoes and felt he could obtain his hoister license without much trouble.

Three applicants interviewed all felt they could do the job and obtain necessary licenses within reasonable amount of time.

Board discussed applicants interviewed and will hold off on any decision until last person interviewed.

Skip is placing barricades on closed roads as a person had an incident on a closed road, driver went through the Road Closed sign and got stuck. Skip also advised a family had moved into a house on Clark Wright Road and he has been in contact with the school bus company as it is dangerous for buses to travel on a portion of the road and the bus company will check with the school to see if the children can be picked up from the bottom of Clark Wright rather than going in from the top.

Alan advised the Town had received letter from DEP forgiving their lien on the former General Store property. Next step will be formalizing conditions of the agreement and then the Town taking the property.

Also discussed was the former landfill located on Skyline Trail; this property is owned by Anita Myers. At the time she purchased the property in 1988 the landfill was no longer being used and was not covered. Over the past years the Highway Dept. has been using fill to cover the landfill and grade it so it can be mowed. DEP will be coming out to inspect this as well as the Transfer Station sometime this month.

Alan gave a list of Old Business items for future discussion and resolution (See attached).

Dave discussed the Personnel Policy and its application to all employees, appointees and elected officials. Alan explained the policy would only apply to employees and appointed positions. The Selectboard has no authority over any elected officials and it is up to the voters to decide if they want a change. There was further discussion regarding the possibility of having all Town positions become appointed. Sherri Venditti said there are pros and cons to having all positions become appointed.

The Board will be discussing budgets for FY '17 with each department in the coming weeks.

A Special Town Meeting will have to be held to address the shortfall in the Town Counsel account as well as a few other items.

Judy Hoag, COA Chair, advised the plumber will be in the Senior Center this week to move the pipes to prevent freezing.

Alan motioned to adjourn, Bob 2<sup>nd</sup>; vote 3-0 and meeting adjourned at 6:38pm.

Minutes respectively submitted by:

Duane Pease  
Town Administrator

Minutes accepted with/without changes by:

Alan Vint, Chair

David DiNicola

Robert Costa